

NOTES FROM NOV 14 MEETING

IN ATTENDANCE: Barb Bauman, Terry Bedford, Joe Corona, Bill Crandall, Roger DeBell, Karen Drury, Ray Garbach, Patti Garrow, David Geen, Fran Glanton, Molly Hickey, Jim Hopper, Sam Hunt, Amy Johnson, Cathy Kamp, Fr. Mike Merritt, Lisa Milano, Mark Kukuvka, Gabe Pellegrino, Ned Sayegh, Pat Schichler, Carolyn Schlageter, Fr. Jim Schwartz, Patrick Sloan, Nancy Veronesi, Brian Weaver

Pastor's Report—Fr. Jim:

- Both parishes above the DOR CMA curve in giving; we are seeking fulsome participation of the parishes in giving

Question: Have we ever failed to meet our goals in the past five years? No, we have not! Each parish has met its CMA goals in recent years.

Reflection on Co-Administrator Roles—Fr. Jim and Cathy Kamp

After one year of the Co-Administrator roles, Fr. Jim reflected on the value of the sharing of administrative responsibilities. Cathy recapped activities to move our collaboration forward: outcomes of listening sessions (Holy Spirit sign replacement, SJ continuity in Faith Formation and Youth Ministry programs); Joint Operations team outcomes (HS kneelers, SJ boiler, and many small projects achieved with the work of parish volunteers); Staff and Collaboration team working toward a more synodal process of communication and collaborative decision-making.

Comments:

- *In another Diocese, a priest said the co-administrator role is usually a priest;*
- *“On the Collaboration Team, I feel I am heard and making a difference at Holy Spirit and St. Joseph’s.”*

Norms of Collaboration — Deacon Roger DeBell

- Reviewed 7 norms of collaboration: promoting a spirit of inquiry, pausing, paraphrasing, probing, putting ideas on the table, paying attention to self and others, presuming positive intentions

Synodal Church in Mission – Fr. Jim

Fr. Jim led off with an overview emphasizing that the Synod offers us a new way of being a listening Church – the more we listen, the more we care, the more we can ultimately act on what is shared.

He asked how our parish and diocese can be more synodal? Each Council member was asked to respond. Responses fell into a few categories: Listening/Communication, Community-Building, and Engaging Families in Church:

Comments on Listening/Communication:

- Need to have open discussions.
- We need to listen to understand (not to respond).
- Listening is good – we also need to act.
- Need to hear everyone – we are not always right.

- We need to communicate that we are welcoming, have good things to share.
- How can we reliably obtain feedback from the entire parish?
- Be approachable.
- We listen by observing behavior.

Community-Building/Participation

- Would like to see more women in leadership.
- Would be good to have more ways for people to be together, more social activities.
- How can we encourage more people to participate?
- Youth and adults want to live the Gospel through service in the community.

Engaging Families

- We need to be passionate about bringing families back to church.
- Listen to parents' hopes for their children.
- Listen to our youth and children.
- Empower families to minister together at Mass and in other ways.

Open Forum

- Why has Precious Blood not come back? We do not have permission to distribute Holy Communion in both form at this time.
- Handrail near the ambo was recommended at Holy Spirit at the last meeting. Recommendation has been made to move the far right railing to the ambo – estimate in process with Genesee Restoration.

NEXT MEETING: Jan 9 at Holy Spirit